



CRS Report for Congress: Affirmative Action in Employment: A Legal Overview: January 11, 2007 - RL30470

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Crs Report for Congress: Affirmative Action in Employment: A Legal Overview: January 11, 2007 - RL30470 (Paperback)

By Jody Feder

Bibliogov, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****.Affirmative action remains at the center of legal and political debate at the federal, state, and local levels. Seeds of the current legal controversy may be traced to the early 1960s as first the Warren and then the Burger Court grappled with the seemingly intractable problem of racial segregation in the nation's public schools. Judicial rulings from this period recognized an affirmative duty, cast upon local school boards by the Equal Protection Clause, to desegregate formerly dual school systems and to eliminate root and branch the last vestiges of state-enforced segregation. Soon after, Congress and the Executive followed the Court's lead by approving a panoply of laws and regulations that authorize, either directly or by judicial or administrative interpretation, race-conscious strategies to promote minority opportunity in jobs, education, and governmental contracting. The historical model for federal laws and regulations establishing minority participation goals may be found in Executive Orders which since the early 1960s have imposed affirmative minority hiring and employment requirements on federally financed construction projects and in connection with other large federal contracts. Executive...



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